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NYRSTAR HOBART NEWSLETTER JUNE 2019



LEFT: Jane Bellis (left) and Julia Henry with (from left) Nyrstar Hobart General Manager Reinhardt Viljoen, Manager Technical Graham Reynolds and Manager Safety, Health and Environment Todd Milne

BELOW: Pictured at the presentation of the Exceptional woman in a non-executive role are (from left) winner Lou Clark from Bell Bay Aluminium, Minister for Resources Hon Sarah Courtney MP, highly commended Clare Waiss from South32 TEMCO and Nyrstar Hobart GM Reinhardt Viljoen

Images courtesy of Rob Burnett Images

Nyrstar nominees shine at Women in Resources Tasmania awards



Nyrstar Metallurgist Jane Bellis has been recognised with the award for the Exceptional woman in manufacturing category at the Women in Resources Tasmania Awards, held at Parliament House late last month.

Twenty-nine years ago Jane started work at Nyrstar Hobart as an Industrial Chemist cadet and she is now part of a team of eight metallurgists who play a key role in the zinc-making process.

Highly regarded across the site, Jane is known for her technical leadership, her openness to ideas and new approaches and her willingness to mentor others.

“I’m also proud to have broken new ground for other women – and men – in our company by demonstrating the importance of work-family-life balance,” she said.

Jane said Nyrstar Hobart was putting a lot of effort into attracting more women into the business, both in professional and entry-level roles.

“I am fully supportive of this renewed focus as I believe that women represent a huge pool of talent that we are currently not tapping into,” she said.

Occupational Hygienist Julia Henry was highly commended in the same category. A passionate advocate for the health and safety of workers in heavy industry, Julia is committed to education and continuous improvement.

Nyrstar was the sponsor of the Exceptional woman in a non-executive role category, won by Lou Clark, Principal Advisor, Communities and Communication, Bell Bay Aluminium. Clare Waiss, Production Administration Officer with South32 TEMCO was highly commended.

Nyrstar Hobart congratulates all of the winners and finalists and we wish them the very best in the national awards that will be announced in Sydney on 12 September.

Message from the General Manager

Reinhardt Viljoen



It's been a positive start to the year for our Hobart operations, particularly on the safety front, and as usual we've had our collective heads down trying to produce as much zinc as efficiently and safely as possible for our customers.

We've still had time to participate in community events, however, such as International Women's Day, the Moonah Taste of the World festival, Australia's Biggest Morning Tea, careers fairs and a riverside clean up.

I'd like to congratulate all of the finalists in the Women in Resources Tasmania awards – particularly our own Jane Bellis and Julia Henry, who are both excellent role models for everyone on our site.

We're looking forward to re-launching our community grants scheme in the coming weeks and reporting on the successful recipients in our next newsletter, out in October. Keep an eye on our website and Facebook page, and in your local newspaper, for more details.

At the time of writing I'm looking forward to heading out to the Glenorchy Guides' hall in Booth Avenue Glenorchy to check the progress on the kitchen upgrade that we have been assisting them with, and I'm also pleased to flag that we are extending our support for Bucaan Community House in Chigwell, another of our previous grant recipients.

We welcome anyone with an interest in our activities to come along to the next community meeting on the evening of Wednesday 3 July. You will find all the details on page 6 of this newsletter.

Regards



Reinhardt Viljoen

Environment snapshot

2019 is shaping up to be a big year on the environmental front, with two major projects scheduled for completion by the end of the year.

An upgrade of the wharf stormwater collection system will make the entire Zinc Works site a closed loop in terms of stormwater management, with all stormwater captured and treated through the on-site effluent treatment plant. It will also further minimise the risk of stormwater overflows to the Derwent estuary during extreme rainfall events.

We're also finalising the design of a new groundwater extraction system. An underground pressure-injected grout 'curtain' coupled with an up gradient horizontal and vertical groundwater bore will be installed on site to prevent contaminated groundwater from entering the river. Construction is earmarked to start in October.

Earlier this year, Nyrstar Hobart employees participated in a Business Clean Up Australia Day organised by the Derwent Estuary Program on the Prince of Wales foreshore, helping to collect 300 kg of rubbish in just a few hours.

Members of the environment team will be at the next Community Meeting on 3 July and will be happy to answer any questions you have about our programs.



Nyrstar's clean up team (L-R) Mia Nguyen, Fillipp Ostapowicz, Kylie Veale, Mandy Hayes, Todd Milne and Aaron Vlahov



**GRUESOME
PLAYGROUND
INJURIES**
BY RAJIV JOSEPH

Top-class theatre comes to Moonah Arts Centre

We are the proud sponsor of a production from Tasmania's much-loved Tasmanian Theatre Company at the Moonah Arts Centre this month. We hope that people who might not normally go along to a traditional theatre are tempted to try out "Gruesome Playground Injuries" from 13 – 22 June at this fabulous local venue.

A hole-in-one for SPEAK UP! Stay ChatTY

Our workplace is like any other, with some employees, contractors and their family members facing challenges with their mental health.

We're committed to supporting our people and encouraging them to look out for each other and for themselves.

More than 100 employees, suppliers and contractors came together for the annual Nyrstar Hobart Charity Golf Day earlier this year, with almost \$8,000 raised from playing fees, a raffle and silent auction all going to suicide prevention organisation SPEAK UP! Stay ChatTY.

A special mention goes to Casting department employee Adrian Godfrey who paid \$250 for a bat signed by D'Arcy Short in the auction and then passed it on to SPEAK UP! Stay ChatTY so that it could be used for future fundraising.

Money raised at the Golf Day will be used to develop a new program for workplaces and community organisations based on the program for schools and sporting clubs, and we're really pleased to play a small part in enabling others to access this service.

We've booked two on-site workshops for our own employees this month following very successful sessions held last year and we're looking forward to supporting the SPEAK UP! Stay ChatTY Gala Ball in Hobart on 3 August.

Later in the year, the site will host an early morning breakfast barbecue for workers to mark R U OK? Day on 12 September.



LEFT: Nyrstar CEO Hilmar Rode, third from left, presents the coveted Dave Nicholls Memorial Trophy to (from left) Todd Kelly, Matt Joyce and Ron Cobb, all of Nyrstar Hobart's Casting department at the annual Nyrstar Hobart Charity Golf Day (team member Chris Garrard was absent)

ABOVE: Charity golf day organisers Tim McConnon (left) and Phil Brown (right) were delighted to provide James Rice with close to \$8,000 to help SPEAK UP! Stay ChatTY spread the word on suicide prevention and general mental health

Hang on a minute!

As you would imagine with a site as big and complex as ours, Nyrstar Hobart has a very strong focus on ensuring the safety of its workforce so that everyone can return safely to their families and friends at the end of each working day.

Our year has started very positively on the safety front, and an in-house program designed for all employees and contractors is assisting us to improve our safety culture.

The course, known colloquially as Hang on a minute in line with its headline message, reflects the passion that our Safety, Health and Environment Team has for giving people the tools to look out for themselves and each other.

Course leader Brendan Lakoseljac explains: "One of the themes of the course is the importance of taking time before each task to assess the hazards and check that you are in 'go mode'. If you see

a hazard present that could hurt you or your workmates, you need to put yourself into 'stop mode' straight away," he says.

"The course also gives people the confidence and the communication skills required to intervene positively and respectfully if they see an unsafe work situation. It's been really personally rewarding for me to see people putting the theory into practice out on the plant and supporting each other."



Moonah Taste of the World lives up to its name

Moonah's Benjafield Park was filled to the brim with food stalls, dance performances, displays and activities when the Moonah Taste of the World festival came to town.

As a major sponsor of this family-focused event, we proudly supported **Nyrstar Eat Street**, lined with more than 30 food stalls that celebrated cuisines from right around the world, from Bhutan and Nepal to Liberia, Ethiopia and Sierra Leone, to Japan, France and South America.

The day featured heaps of colour and movement, with musical and dance performances, children's activities and workshops covering topics that included Tai Chi, Irissa tribal belly dance and Aboriginal storytelling-meets-Malawian drumming.

We're looking forward to working with Glenorchy City Council on the event's special 10th anniversary celebrations in March next year.



ABOVE: Indri Lindsay and Yati Mijono in the Indonesian Rice Yellow Kitchen Food Stall

LEFT: Saltwater Sisters, the Maori Community Group NGA TUAHINE O TE MOANA (Aotearoa: Sisters of the sea)

Photos credit: Sophie Reid

Knowing the difference between stop mode and go mode is critical

RIGHT: Safe Production course graduates (from left) Brendan Cooper, John New, Clinton Salter, Brodie Moate, Cameron Crawford (facilitator), Alan Spiteri and David Isaac



Biggest Morning Tea a success

Employees from across the plant came together on 23 May to enjoy a cuppa and a nibble at our Biggest Morning Tea.

The \$280.95 raised by employees was matched by the company, making a total donation of \$561.90 to the Cancer Council.

Sweet treats from our on-site Works Café and naan, bolani and other delicious offerings from The Afghani Café in Gormanston Road, Moonah supplemented a number of contributions from our own people that were taste-tested by GM Reinhardt Viljoen and Manager Asset Management Hendri Van Coller as part of a bake-off.

A rocky road contribution earned its maker a double pass to Gruesome Playground Injuries presented by the Tasmanian Theatre Company at the Moonah Arts Centre.

Our employee events calendar for the rest of the year includes fun runs, the SPEAK UP! Stay ChatTY gala ball, a special dinner for long service award recipients and R U OK? Day.



TOP: Asset Management leaders supporting the event were (from left) Rickie Gregory, Andrew Moate, Jason Edwards and Hendri van Coller

BOTTOM LEFT: David Scurrah's raspberry and white chocolate muffins went quickly at our Biggest Morning Tea. His hot tip: serve them warm with ice cream so that the chocolate melts

BOTTOM right: Just a selection of the treats on offer at our Biggest Morning Tea



Helping students meet industry

We were very pleased to sponsor the annual Students Meet Industry Night held by the Tasmanian student chapter of the Australasian Institute of Mining and Metallurgy (AusIMM) recently. A full day of technical presentations and the networking dinner provided excellent opportunities for the UTAS students to find out more about working in a variety of industries.

We're now looking forward to supporting the all-female Tasmanian team to attend the National Mining Games later in the year.



Representing our Metallurgy team at the recent AusIMM Students Meet Industry Night were Stephen Ford and Jane Bellis on the left and Will Sydes and Ian Lackey on the right

Hazell Bros team spruces up Derwent Park House

Employees from one of our major on-site contracting firms, Hazell Bros, pitched in for a day of community service at Derwent Park House just over the hill from us in April.

Standing since the 1860s and still owned by our company, Derwent Park House is occupied by the Parkside Foundation, which supports people with disabilities, older people and their carers to make choices about their lives and to participate fully in their community.

Works included FCR sheeting and the formation of a car park and off-ramp area for wheelchair access, landscaping (with pine bark supplied by Barwicks) rubbish removal with a skip bin supplied by Veolia, and painting. The team celebrated their five year safety milestone with a get-together at the end of the day.



TOP: Derwent Park House, before painting begins

LEFT: Ben Copleman (foreground) and Brendan Langdon (on the shovel) are fitters at the Hazell Bros workshop on site at Nyrstar

RIGHT: Derwent Park House gets a makeover

You're invited to our next community consultation meeting

Our mission is to be a good neighbour in our community. This is your personal invitation to our next community consultation meeting – the perfect opportunity to find out more about what's happening at our place.

Date: Wednesday 3 July 2019

Time: 6:00pm – 7:00pm

Location: The Nyrstar administration building, Risdon Road, Lutana.

Refreshments will be served at the beginning of the meeting.

There's plenty of parking at the front of the administration building. Come up the steps and through the double doors and there will be someone there to show you to the Herbert Gepp Room. Please note that the stairs are quite steep so if you require level access, let us know when you RSVP.

If you'd like to attend, please RSVP to Nyrstar Reception on 6278 4444 or via email at lorri.clarke@nyrstar.com by Friday 28 June.

Agenda

Welcome and introduction

Reinhardt Viljoen,
General Manager

General business update

Reinhardt Viljoen,
General Manager

Environmental update

Todd Milne,
Manager Safety, Health
and Environment

Questions and discussion

All

Have your say and keep in touch

We'd be interested in your feedback on this newsletter. Did you find it informative? Do you have any suggestions for future editions? Please contact our Community and Communications Advisor on 6278 4444 to pass on your thoughts on this newsletter or suggestions for topics to be covered at our next community meeting scheduled for 6 November 2019.

You can also keep up to date by 'liking' our Facebook page and visiting our website, www.nyrstarhobart.com