

nyr to you

NYRSTAR HOBART NEWSLETTER

JUNE 2018

Bringing science – and the world of work – to life

Balancing an intense production schedule with community engagement can be a juggle but it's also rewarding for Nyrstar Hobart employees like the small team of presenters and tour guides who host school groups on site.

Visitors so far this year have included 'work readiness' classes from the Beacon Foundation and Hobart College and chemistry students from The Friends' School, with more bookings over the next couple of months.

Rickie Gregory enjoys sharing his career journey from New Norfolk High School through eight years in retail to working out on the plant and into his current leadership role as Maintenance Superintendent in the Roast/Acid/Wharf department.

His presentation includes key messages around the importance of being yourself, being honest and a good listener.

"I'd really encourage any young person at the start of their careers to grab opportunities where they can, even if they think they're not ready; be willing to work as part of a team and to put in that extra effort," he said.

"It would be great to think that some of the students who visit us may be inspired to put their hands up to join our team in the future."



Rickie Gregory shares his knowledge and experience with students out on site



The '100' monument celebrates a centenary of achievement, innovation and sheer hard work

Monument marks 100 years

Last year marked the centenary of continuous operations at our site and now there is a lasting reminder of this incredible feat. Over a year in the making, the '100' monument takes pride of place next to the Purification Building.

The vision for the '100' monument was for it to be made from waste materials from the site, using only Nyrstar labour. The '1' was fabricated by the Electrolysis Maintenance team, using scrap pipe left over from the wharf upgrade. The two zeroes are left over cable drums that have been sitting on site for many years, and the concrete mat they are mounted onto is another left-over from the wharf project.

Message from the General Manager

Reinhardt Viljoen



Welcome to our first issue of Nyr to You for the year.

I was appointed as General Manager in November last year and the period since has been hectic as I settle into the role and into my new home with my wife and daughter. We are enjoying the Hobart lifestyle very much and appreciate the strong sense of community here, too.

There's a long tradition – more than 100 years – of community involvement at our site and it's a tradition that I respect and want to build upon.

It's rewarding to meet the people behind the events we sponsor and the organisations we support, and you can read more about their projects in this newsletter. Our next community grants round will open in July-August, so please keep an eye on our website and local newspapers for more details on how to apply.

It's a very busy period for our workforce, with many projects under way that will boost our zinc production and ensure our long-term sustainability. The safety of our people and the protection of our local environment will always be our number one priority. There will be a community meeting at our site on the evening of Wednesday 4 July, where we'll update you on what's happening around our plant, and answer any questions you may have. I look forward to seeing you there.

Reinhardt Viljoen

Safe by choice scheme launched

A new weekly program is recognising employees who identify a safety issue or risk in their workplace, take ownership of it and fix it.

Winners announced so far have been Operator Kevin Dunne and the combination of Operator Rodney Johnson and Shift Fitter Stephen Pearce, all from the Roast/Acid/Wharf department.

Kevin was isolating a pump and noticed that the equipment ID on the pump didn't match the paperwork – it was out by just one number. He stopped the procedure and contacted the permit-to-work officer to discuss the situation, the paperwork was corrected and he proceeded with the task. This attention to detail and strict adherence to procedures contributes to a safe working environment for everyone.

Rodney and Stephen undertook an isolation risk assessment to safely replace a valve on #5 mercury tower: a good team effort to find a way to complete the job safely.

Safety, Health and Environment Manager Todd Milne says:



ABOVE LEFT: Rodney Johnson (left) and Stephen Pearce



“Safety is a choice that everyone needs to make if we're all to get home safely each day, and it takes precedence over everything else.”



ABOVE RIGHT: Kevin Dunne.

Some 120 keen golfers, including employees, contractors and supplier partners, raised more than \$7500 for *beyondblue* at the traditional Nyrstar Hobart Charity Golf tournament, to help people experiencing depression and anxiety. Next year will be the 25th edition of this charity event.

'Great people' a highlight for long servers

Plant Accountant **Grant Lynch** and Superintendent Engineering and Capital Projects **Bob Mills** started their careers at 'The Zinc Works' as teenagers back in 1972, both notching up 46 years of service this year.

Now soon set to retire, Grant's first job was as a 'gopher' in the Time Office as a 17-year-old, when he had a Honda step-through to get him where he needed to go.

"I've had many jobs and seen a lot of changes with the introduction of computers, followed by the coming of the I.T. age in the late 1980s, and I've met many great people, remembering that 'EZ' was always Hobart's hot spot for multiculturalism," he says.

Bob says his memories of starting out as a 16-year-old apprentice are still vivid.

"I completed a Mechanical Engineering Certificate course in 1978, worked in the Design Office for the next 10 years, became the Superintendent there in 1991 for five years, then moved across the site fulfilling the various Maintenance Superintendent positions (some more than once) until I was appointed to my current role in 2014," he said.



Bob Mills (left) and Grant Lynch: 46 years with the business

"During that time I have met and worked alongside some great people, have seen the site come through some challenges and move onto the world stage as a premium zinc producer."

Celebrating International Women's Day

The Nyrstar Hobart workforce includes a small group of women who make an important contribution across a broad range of roles on the plant. A conversation about the need to attract more women to work at our site – particularly as operators and in technical roles – was kick-started with a 'brainstorming' workshop to celebrate International Women's Day in March.

We were also a proud category sponsor of this year's Women in Resources Tasmania Awards that recognise female role models working in the resources sector.



ABOVE: Accounts Payable Officer Mandy Hayes (left) and Administration Officer Emma Curran

RIGHT: Metallurgical Technician Samra Tulumovic (left) and Metallurgist Jane Bellis



Mark Schuettpelz (centre) helped the Australian team to a hard-fought bronze medal at the world roller derby championships held in Spain in April.

Mark is on a roll

Nyrstar employees are a diverse bunch, with a huge variety of cultural backgrounds, personal hobbies and sporting interests.

Take Shift Instrument Technician Mark Schuettpelz, who has just returned from a tough tournament at the world cup roller derby championships in Spain.

It's been a big year for Mark, making three Australian teams in his chosen sports of roller derby – "rugby on skates" – and also inline skating, where he often competes against professional players.

"We only just missed out on the grand final by two points against England but won third place against France, again only by two points," he said. "They were all very close games but third place in the world is not too bad. This is an open age group from 18 years up; I am the old boy on the team and still doing okay!"

GRANTS LEND A HAND TO DIVERSE RANGE OF PROJECTS

Nyrstar Hobart's 2017 community grants program provided funds of up to \$3,000 to a diverse range of projects that benefit local families and the environment.

Projects included erecting plaques for WWI veterans at the Cornelian Bay cemetery to a Christmas market at Brems Creek and a performance project with the Moonah Arts Centre; weed removal at the East Risdon Reserve and improving facilities for youth groups.

Some projects are yet to be completed and we will report on them in future newsletters. The 2018 round will be advertised in The Mercury and the selection criteria will be listed on our website www.nyrstarhobart.com. You can also register to receive an alert via Hobart.community@nyrstar.com. Here are a couple of highlights from this year's program:

A fresh approach

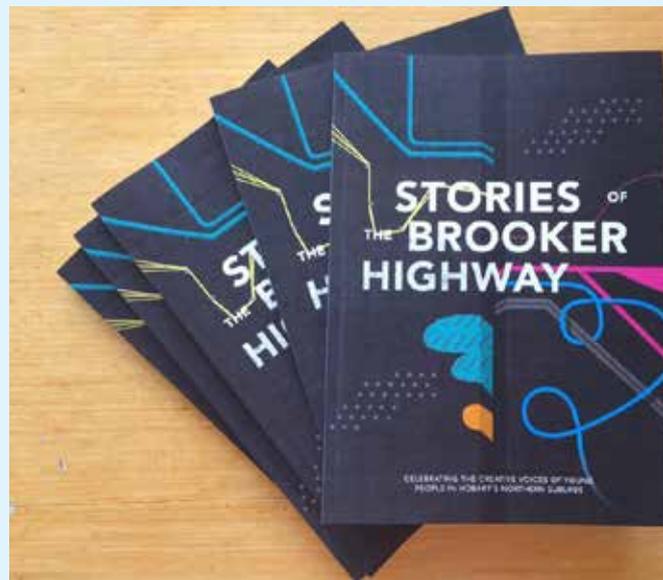
Chigwell-based Bucaan Community House came to us with a very strong proposal that identified a strong demand in the community for affordable, healthy food and for information that supports healthy lifestyle choices, and asked us to help them deliver their food access project.

We're delighted that our funds have helped the House to purchase a fridge in which to keep fresh and healthy fruit and vegetable boxes for families to buy, and that some 130 families have signed up for this program. Some of the produce comes from the community garden next door.

Bucaan Community House runs a variety of programs for families, children and older people and welcomes newcomers: it's also on the lookout for more volunteers. You can find them on Facebook and at 8 Bucaan Street, Chigwell.



General Manager Reinhardt Viljoen met two regular visitors to Bucaan Community House, David Farrell (left) and Alex MacDonald at the launch of a new community shed that houses its food access program



Once upon a time on 'the Brooker'

A book published with the assistance of a Nyrstar community grant is sure to be of interest to local residents.

Stories of the Brooker Highway celebrates the importance of this iconic stretch of road to life in the northern suburbs, past and present. It features the reminiscences of community members and some great examples of creative writing by Montrose Bay High School students.

The students also did a great job in putting the book together, under the eye of the team from The Story Island Project, a newly established not-for-profit organisation that is inspiring people to tell stories and see their world in a new way.

If you'd like to connect with The Story Island Project, or purchase a copy of the book for just \$10, telephone 0409 856 979, email storyislandproject@gmail.com or visit their website: www.storyislandproject.org



Environmental Principal Kylie Veale speaks at the launch of The Story Island Project's *Stories of the Brooker Highway*



A great day out: representing Nyrstar at the Moonah Taste of the World Festival were (from left) Rickie Gregory, Lorri Clarke, Leanne and Reinhardt Viljoen and Alex Gu

When a taste of the world came to Moonah

Moonah is one of Tasmania's most multicultural suburbs and its annual food festival, Moonah Taste of the World, is a vibrant highlight of the local social calendar, with an amazing array of food stalls, musical performances and children's activities.

Nyrstar is an event sponsor and a team of employees was on hand in Benjafield Park on 25 March with displays, information and show bag giveaways that proved extremely popular with children and adults alike.

Nyrstar congratulates the Glenorchy City Council, food stallholders, performers and volunteers on a wonderful community event.

Environmental wrap

Our environmental team is passionate about minimising the impact of our operations on the environment. It manages legacy issues – the impact that previous operations at the site have had on soil, groundwater and the health of the river, for example – and issues that may affect our neighbours today, such as air emissions and noise.

We work closely with the Derwent Estuary Program to monitor the river's water quality and were also pleased to help out with its Clean Up Business Day earlier in the year, when 78 large bags of rubbish that included boxes, metal drums, building materials, pipes, crates and wire, were collected from along the foreshore at Prince of Wales Bay.

We're also looking forward to supporting the Glenorchy City Council and local residents to protect and enhance the Lutana woodlands that are adjacent to our site, and encourage anyone interested in forming a Bushcare group in the area to contact the Council.

Our most significant current environmental projects include an upgrade to three of our stacks to improve the management of air emissions and the installation over the next three years of a new groundwater extraction system.

Our environmental team welcomes your questions and comments and can even do house visits if you are a close neighbour and have a particular concern. The best way to contact them is via 6278 4444. You can also meet Environment Principal, Kylie Veale, at the community meeting on 4 July.



Kylie Veale, Joel Cooper and Alex Gu joined other business representatives and the Derwent Estuary Program in a clean-up of the Prince of Wales Bay foreshore

Developing young minds

Nyrstar Hobart has a strong interest in encouraging young people to develop their interests in science, technology, engineering and mathematics, so helping a small band of Tasmanian teenagers – and their robot – to get to the world robotics championships in Texas in April felt like a good fit. Representing Australia against 127 other teams from around the world, the 'Metal Minds' acquitted themselves very well to last through nine rounds to the quarter finals of the competition, which featured autonomous running of the robot to demonstrate programming skills and also driver-controlled action. The team had a ball soaking up the atmosphere of the event and also managed a visit to the Johnson Space Centre.



Jim McAlpine, Industrial Reflections

Heavy industry becomes fine art

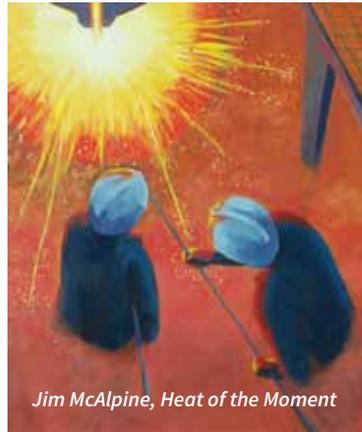
A former General Manager of our site, Jim McAlpine, draws on his experiences in heavy industry to create oil paintings that celebrate what he calls the ‘industrial atmosphere’, featuring flames, steam, smoke and noise.

He explains: “There is a synergy with the industrially refined minerals used to manufacture the oil paints I have used to produce my work and the mineral ores processed in industry to extract product. By depicting heavy industry in an aesthetically pleasing way I am [hoping] to reflect the fact that the simplest commodities come from somewhat harsh environments.”

Jim’s works, which he says are loosely based on his observations at this plant and other industrial sites he has visited or worked at, was exhibited late last year at the University’s Art School in Hunter Street.



Jim McAlpine, Fire and Water



Jim McAlpine, Heat of the Moment

You’re invited to our next community consultation meeting

Our mission is to be a good neighbour in our community. This is your personal invitation to our next community consultation meeting – the perfect opportunity to find out more about what’s happening at our place.

Date: Wednesday 4 July 2018

Time: 6:00pm – 7:00pm

Location: The Nyrstar administration building, Risdon Road, Lutana.

Refreshments will be served at the beginning of the meeting.

There’s plenty of parking at the front of the administration building. Come up the steps and through the double doors and there will be someone there to show you to the Herbert Gepp Room. Please note that the stairs are quite steep so if you require level access, let us know when you RSVP.

If you’d like to attend, please RSVP to Nyrstar Reception on 6278 4444 or via email at Hobart.community@nyrstar.com by Monday 2 July.

Agenda

Welcome and introduction

Reinhardt Viljoen,
General Manager

General business update

Reinhardt Viljoen,
General Manager

Environmental update

Kylie Veale,
Environment Principal

Questions and discussion

All

Have your say and keep in touch

Did you find this newsletter informative? If you have any suggestions for the November/December issue or topics for discussion at our next community meeting in December, please contact Communications and Community Relations Advisor, Lorri Clarke on 6278 4444 or Hobart.community@nyrstar.com

You can also keep up-to-date by ‘liking’ our Facebook page and visiting our website, www.nyrstarhobart.com